



City Council Training Agenda

March 01, 2026, at 3:00 PM and
March 02, 2026, at 8:00 AM

Hilton Garden Inn - Granbury, Verandah Ballroom,
635 E. Pearl Street, Granbury, Texas 76048

This meeting will not be livestreamed or recorded.

**Samantha Gillin - Place 2, Mayor Pro Tem | Troy Smith - Place 1 | Bob Chapman - Place 3
Rob Foster - Ward 1 | Johnny Shaw - Ward 2 | Chuck Easley - Ward 3**

1. Call to Order and Invocation

Sunday, March 1, Training Session will begin at 3:00 p.m.

2. Public Comments

Each person in attendance who wishes to speak to the City Council on an item NOT posted on the agenda shall speak during this section.

A speaker card must be filled out and given to the City Secretary before addressing the City Council. Each speaker will be allotted three (3) minutes.

City Council may only take action on items posted on the agenda. The Texas Open Meetings Act prohibits the City Council from deliberating or taking action on an item not listed on the agenda. City Council may, however, receive your comments on the unlisted item, ask clarifying questions, respond with facts, and explain policy.

Each person in attendance who wishes to speak to the City Council on an item posted on the agenda shall speak when the item is called forward for consideration.

3. General

General business items for discussion:

A. Review results of the Personality DISC Profiles and Transactional Analysis, and how these relate to individual communication styles. Discussion to be led by Frank Gustafson, Sandler by Strategic Training Partners, Inc.

B. *The meeting will recess for the evening at approximately 6:00 p.m., March 01, 2026. Council will attend dinner and breakfast together during the recess and no business will be conducted, there will be no deliberation, no action taken and no city business items discussed during the training.*

Training will reconvene at 8:00 a.m. on Monday, March 2, 2026.

C. Receive training on the Texas Open Meetings Act (TOMA), Public Information Act (PIA) as it pertains to Council, Confidentiality, and Rules of Order and Procedure. Training and discussion to be lead by City Attorney, Messer & Fort.

D. Receive training concerning the First Amendment and social media. Training to be lead by City Attorney, Messer & Fort.

E. Receive brief reports and 2026 Goals from each Department Director: Administration, City Secretary, Development including Code Enforcement, Finance including Court, Fire & Rescue, Human Resources, Police including Animal Control, Public Works.

F. Review and discuss the City Goals and Fiscal Year 2026 Budget. Discussion will be lead by Jonathan Seitz, City Manager.

- G. Receive a report from Keith Barrow, Digital Marketing Coordinator, about the general communications plan for the City of Keene to engage citizens and improve open government/transparency.
- H. Should time allow, receive questions from Council on any of the topics or items discussed. No action will be taken.

4. Executive Session

NOTE: The City Council reserves the right to meet in executive session closed to the public at any time during the course of this meeting to discuss matters listed on the agenda, as authorized by the Texas Open Meetings Act, Texas Government Code, Chapter 551, including § 551.071 (private consultation with the attorney for the city); § 551.072 (discussing purchase, exchange, lease or value of real property); § 551.073 – (deliberation regarding prospective gift); § 551.074 (discussing personnel or to hear complaints against personnel); § 551.076 (deliberation regarding security devices or security audit); § 551.087 (discussing economic development negotiations); § 551.089 (deliberation regarding security devices or security audits, and/or other matters as authorized under the Texas Government Code). Any decision on such matters will be taken or conducted in open session following the conclusion of the executive session.

5. Reconvene into Open Session

To take action on the above-listed Executive Session item(s), if any.

6. Adjourn

This is to certify that a true and correct copy of this Notice of Meeting was posted on the bulletin board at the Keene City Hall, 1000 N. Old Betsy Road, Cleburne, Texas a place readily accessible to the general public at all times and to the City's website www.keenetx.com, in compliance with Chapter 551, Texas Government Code, three business days prior to the start of this meeting.

Date: 02/24/2026 Time: 5:00 PM By: Holly B. Russell
Holly Russell, City Secretary

Accessibility Statement

The Keene City Hall is wheelchair accessible. The entry ramp is at the front, with entry at the front entrance to City Hall. Reasonable accommodation to furnish auxiliary aids or assistance to assist persons with special needs will be provided when seventy-two (72) hours advance notice is given. Please contact the City Secretary's Office at 817-641-3336 ext. 105.